

**WEST BENGAL STATE ELECTRICITY BOARD**  
**BIDYUT BHAWAN**  
**BLOCK : DJ : SECTOR - II : BIDHANNAGAR**  
**KOLKATA - 700091**

OFFICE ORDER NO, P/183

DATE: 12.09.2006

**Sub: Payment of Ex-gratia grant to the employees of  
WBSEB for the accounting year 2005-06**

Sanction is, hereby, accorded towards "**Payment of Ex-gratia grant**" to the employees of the Board for the accounting year, 2005-06 in the following manner and rates :-

- (a) For regular employees who enjoy bonus under the Bonus Act, 1965 amount of Ex-gratia grant will be such that the total of bonus plus Ex-gratia grant will not exceed Rs.3000/-. Employees who do not enjoy bonus under the Bonus Act will draw Rs.3000/- as Ex-gratia grant.
- (b) For employees whose services were retained for part-time work during 2005-06 Ex-gratia grant will be Rs.1500/-.

The Muslim employees who are entitled to get Ex-gratia grant under this order may, at their discretion, draw the same either before the Durga Puja Festival or before Id-UI-Fitre festival, 2006.

This Order issues as per approval communicated through Government Order No. 514(3)-PO/0/IV/2E-14/2003 dated 12.09.2006 of Joint Secretary to the Government of West Bengal, Department of Power and Non-conventional Energy Sources.

Memo. No. PD/Cir-8/06/1119

**Distribution**

**(A.K.BALA)**  
**SECRETARY**

Date : 12.09.06