



# West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

CORPORATE HR&A DEPARTMENT

WBSETCL

Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

## EMPLOYMENT NOTIFICATION NO: REC/2019/02

### RECRUITMENT IN VARIOUS POSTS IN WBSETCL ON CONTRACT BASIS

#### COMPANY'S PROFILE

**West Bengal State Electricity Transmission Company Limited (WBSETCL)** is the State Transmission Utility (STU) of West Bengal and presently owns and operates total 128 nos. of Sub-Stations ranging from 66 kV to 400 kV with total installed capacity of 29883 MVA. It is the constant endeavour of WBSETCL to ensure grid stability across the State of West Bengal as well as in the Eastern Region of the Nation and have always maintained the system availability of more than 99.85%. In order to provide quality power and stable voltage to each and every corner of West Bengal, WBSETCL has laid transmission line network of 13599 ckm and constantly expanding the same.

Since its incorporation, WBSETCL has been making profit consistently. Its Annual Turnover exceeding ₹1400 Crore in the Financial Year 2018-19. It is the recipient of several prestigious awards including the Best Power Transmission Company Runner up Award, 2018.

#### DETAILS OF THE POSTS

WBSETCL invites applications from the Retired Officials to fill up the following vacant posts on Contract basis immediately:

Sl. No.	Name of the post	Consolidated Remuneration per month	No. of Vacancies	Location
01	Chief Security Officer	₹ 50,000/-	01	Corporate Office
02	Special Officer (Security)	₹ 40,000/-	02	Corporate Office - 1 & Siliguri - 1
03	Special Officer (Land)	₹ 30,000/-	02	Krishnanagar - 1 & Siliguri - 1
04	Surveyor	₹ 17,000/-	01	Corporate Office
05	Pharmacist	₹ 15,000/-	01	Corporate Office

## **AGE & REQUIRED QUALIFICATION:**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Required qualification</b>	<b>Age as on 01.01.2019</b>
01	Chief Security Officer	Should have served as an Officer not below the rank of Superintendent of Police for at least 2 years at the time of his / her retirement. Or Should be a retired Officer of the Defense Services not below the rank of Lt. Colonel or equivalent and must have minimum 15 years of work experience out of which at least 2 years must be as Lt. Colonel.	▪ 60 to 62 years for retired Police Officers ▪ 55 to 62 years for retired Officers of the Defence Services
02	Special Officer (Land)	Graduate in any discipline from any recognized University. Must be retired Govt. Officer having served as SDLLRO/Dy. DLLRO / Spl. LAO/Addl. LAO/ SRO-I / SRO-II for at least a period of 2 years before retirement in Land Department.	Between 60 to 63 years
03	Special Officer (Security)	The candidate should have worked as an Officer not below the rank of Dy. Superintendent of Police for at least 1 year during his / her entire service period. Preference will be given to those candidates who have served in different capacities OCs / ICs / CIs / Zonal DSPs / SDPOs in their career.	Between 60 to 63 years
04	Surveyor	The candidate should have retired as a Surveyor or equivalent in or under Land Department of Govt. of West Bengal. Experience regarding preparation of Land Acquisition Plan including field verification is essential.	Between 60 to 63 years
05	Pharmacist	Diploma in Pharmacy from a recognized institute recognized by AICTE. Must be a retired pharmacist from Govt. of West Bengal / Other Govt. Organisation / PSU	Between 60 to 64 years

## **PERIOD OF ENGAGEMENT:**

1. The engagement will be purely contractual for 1 (One) year initially.
2. Depending upon performance, physical fitness and mental alertness the period of engagement may be extended from time to time till the Official attains the age of 65 years, subject to decision of the Competent Authority.
3. The contractual engagement may be terminated on serving 1 (One) month's notice from either side or on payment of 1 (One) month pay in lieu thereof.

## **OTHER BENEFITS:**

1. Besides the above stated remuneration, the selected candidate will be entitled to **Travelling and Daily Allowance** as per the rules of the Company whenever they go on official tour.
2. The selected candidate will be entitled to 7 days Casual Leave and 10 days Half Pay Leave (Commutable) for every 6 months duration. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months. No other kinds of leave will be admissible.

3. He / She will be eligible to get Compensatory Casual Leave as applicable for regular employees.
4. He / She will be entitled to Medical Benefits for self-indoor treatment only as applicable for regular employees and not for any dependants subject to a limit of ₹50,000/- in a year where engagement is for 1 year. Persons covered under WBHS 2008, CGHS or similar other scheme is not entitled for the benefit. State Govt. Pensioners, even if not covered under WBHS 2008, will not be entitled to any medical reimbursement facility.
5. Telephone Bills of specified amount will be borne by the Company for the posts, mentioned at Sl. No. 1 to 3 of the notification.

### **MODE OF SELECTION:**

Selection will be made on the basis of performance in the Personal Interview only. The Interview will be held at Vidyut Bhavan, Saltlake, Kolkata.

### **APPLICATION PROCEDURE**

Application format can be downloaded from the Company's website **[www.wbsetcl.in](http://www.wbsetcl.in) on and from 21.06.2019**. Interested eligible candidates may submit the filled in Application Form along with the self-attested copies of certificates/ documents as proof of identity (Voter's Card/PAN Card/AADHAR Card), proof of age (birth certificate/Admit Card/Certificate of Secondary Examination), proof of educational qualification, proof of experience, Release Order from the last employer on superannuation, Pension payment Order (PPO) and two passport size photographs to **the General Manager (HR & A), WBSETCL, Vidyut Bhavan, 8<sup>th</sup> Floor, D-Block, Salt Lake, Kolkata - 700091** on or before **12.07.2019**. The envelope should be superscripted as "**APPLICATION FOR THE POST OF ..... (mention the concerned post applied for)**".

No other mode of submission of Application is allowed.

### **GENERAL INSTRUCTIONS:**

1. All information regarding this recruitment process would be made available under '**Career**' section of the website of WBSETCL (i.e. [www.wbsetcl.in](http://www.wbsetcl.in)). Applicants are advised to check the website periodically for important updates.
2. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be called for interview.
3. Candidates must have the ability to read, speak / write in **Bengali** language.
4. WBSETCL, at its discretion may raise/relax the age and/or other criteria notified above.
5. The short-listed candidates will be required to appear in the Personal Interview at their own cost. No TA/DA will be admissible.
6. The details of interview schedule will be duly communicated to the short-listed candidates.
7. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSETCL.

8. Canvassing in any form will summarily disqualify a candidate.
9. While applying for the above posts, the applicant must ensure that he / she fulfil the eligibility criteria as per the notification and other norms mentioned above as on **01.06.2019**.
10. Incomplete application will be summarily rejected. Application formats, not accompanying any of the valid credentials i.e. Proof of Identity, Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature, will be rejected.
11. The original copies of the documents / Certificates will be verified at the time of interview.
12. In case it is detected at any stage of recruitment/selection that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated.
13. All details submitted in the Application Format will be treated as final and no subsequent changes will be entertained.
14. WBSETCL will not be responsible for any delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained nor returned.
15. **Applicants must have a valid “Email ID” and “Mobile Phone Number”**, which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSETCL shall not be responsible for any non-delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
16. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
17. Depending on the requirement, WBSETCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSETCL, without any further notice and without assigning any reason thereof. WBSETCL is not liable to compensate the applicant for consequential damages if any.
18. In the interest of the Company, the Candidates, selected and appointed for a particular position, may be transferred to any of the unit of WBSETCL.
19. Any proceedings in respect of any matter of claims / disputes arising out of this advertisement can be instituted in Kolkata only and the Courts / Tribunals / Forums in **Kolkata** only shall have exclusive jurisdiction to try any such dispute.

## **CHECK LIST**

The self attested copies of the Application Format and the certificates / documents should be attached or sent in the following order:

- a) **Filled in Application as per prescribed format only**
- b) **Proof of identity (Voter's Card / PAN Card / AADHAAR Card).**
- c) **Age Proof Certificate (Birth Certificate/ Admit Card or Certificate of Secondary Examination)**
- d) **All the Mark-sheets & Certificates for Educational & Professional Qualifications starting from Matriculation.**
- e) **Experience Certificate / Proof of post qualification experience.**
- f) **Last pay certificate.**
- g) **Release Order from the last employer on superannuation.**
- h) **Pension payment Order (PPO).**
- i) **Two colour passport size photographs.**

<b>IMPORTANT DATES</b>	
Start date for receipt of applications	<b>21.06.2019 (10:00 A.M.)</b>
Last date for receipt of applications along with all documents / Credentials	<b>12.07.2019 (5:00 P.M.)</b>

# WBSETCL