

‘PROSPECT FOR GROWTH AND OPPORTUNITY TO EXCEL’

West Bengal State Electricity Transmission Company Limited (WBSETCL), is a professionally-managed, Government-owned, multi-sited Power Transmission Company of West Bengal with an annual turnover of Rs. 1732 Crores and is highly efficient State Transmission Utility (STU) with steady net profit since its inception in 2007. Presently, WBSETCL is having total 147 substation with total transformer capacity of 35,212 MVA and total transmission line of 15,750 ckm. WBSETCL invites experienced Professionals in engineering field, with impeccable performance history, outstanding professional competence and observable leadership traits for the post of:

Director (Projects)

Job Profile: Director (Projects) is a member of the Board of Directors of the Company and would be responsible for providing strategic guidance in respect of implementation of various projects of the Company. The role demands up-to-date and in-depth knowledge of the latest technology for execution of power transmission projects. He will collaborate closely and report to the Managing Director.

Qualification: Bachelor Degree in Electrical / Civil Engineering from reputed Institute/College.

Experience: The candidates should have at least 20 years of relevant experience with 10 years at senior management level in a large engineering concern/ power utility/ manufacturing concern, CPSEs, PSUs or similar reputed private sector organization, preferably in the power sector, with at least 2 years in the capacity of Executive Director / Chief Engineer / General Manager or equivalent post.

Age: Maximum 62 years as on 01.11.2022

Tenure of Appointment: The position is on contract for an initial duration of 3 years with the conditions of performance review at the end of each year. Extension of the contract subject to maximum age of ‘65 years’ on satisfactory performance.

Compensation: a) The Post carries the pay in the Pay Band of Rs. 1,56,500/- to Rs. 2,10,800/- plus Dearness Allowance (DA), House Rent Allowance (HRA), Electricity Allowance, Medical Allowance, Leave Travel Concession and free hospitalization benefits at reputed Hospitals.

b) Consolidated remuneration of Rs. 2.30 lakhs per month shall be given to the personnel appointed, as Director (Projects) who retired from the service of any PSUs / CPSUs / Private Sector having no pension. Such consolidated remuneration shall not contain any allowances like DA, HRA, Public Relation Allowance, Electricity Allowance, Medical Allowance, etc. The consolidated remuneration shall increase by Rs. 6,500/- on 1st July, every year provided at least 6 months of service is performed in the Company. Leave Travel Concession and free hospitalization benefits at reputed Hospitals in accordance with Company rules shall be applicable.

c) In case of selected candidate joins the Company after retirement from any State Government / Central Government / Parastatal having pension, who shall be remunerated following the principle of ‘Last Pay minus Pension’, i.e, last Basic Pay drawn on the date of retirement together with DA & HRA as admissible minus pension before commutation together with dearness Relief on Pension. Such pension is excluding the pension under EPF. Leave Travel Concession and free hospitalization benefits at reputed Hospitals in accordance with Company rules shall be applicable.

Personnel appointed as Director (Projects) shall be entitled to Chauffer driven car at the cost of the Company for official work.

If you think you are the person we are looking for, then e-mail your resume, along with a covering letter addressed to the Additional Chief Secretary to the Govt. of West Bengal, Department of Power to the email-id wbsctldirectorproject@gmail.com within 05.01.2023 by 5.30 pm and the interview shall be conducted immediately thereafter. The Company at its sole discretion may call for online interview only for outstation candidates. Executives in Govt. and Semi-Government undertakings / organization are required to process their applications through proper channel or submit 'No Objection Certificate' from their Employer at the time of interview. **Format to be used for submitting the resume can be downloaded from the website www.wbsetcl.in. The Company reserve the right to cancel the entire process of recruitment at any stage at its discretion without assigning any reason thereof and it is also discretion of the Company in respect shortlisting of the candidates.**