



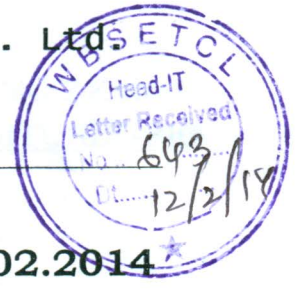
WBSETCL

West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

CORPORATE HR&A DEPARTMENT

Vidyut Bhavan : Bidhannagar : Kolkata-700 091



Office Order No. 88 / 2014

Dated: 11.02.2014

In cases of extreme necessity retired persons including ex-employees of the Company, ex-Government officials and others are engaged on contract basis for a fixed tenure. Conditions of service for such employment/engagement have been provided in the Office Order No. 230/2012 dated 07.06.12 of the General Manager (HR&A).

Monthly-remuneration/compensation of such contractual employees has not been provided in the aforesaid Office Order. Now, in order to offer uniform remuneration to retired persons (whether pensioner or non-pensioner) engaged on contract basis following standard remunerations have been determined for different rank of contractual employees engaged on contract basis:

Sl. No.	Rank	Consolidated and fixed remuneration per month
1	CE/GM or equivalent rank	₹ 38,000/-
2	ACE/AGM or equivalent rank	₹ 36,000/-
3	SE/Sr. Manager or equivalent rank	₹ 20,000/-
4	DE/Manager or equivalent rank	₹ 18,000/-
5	AE/Asstt. Manager or equivalent rank	₹ 16,000/-
6	Sr. SAE/Jr. Manager or equivalent rank	₹ 11,000/-
7	SAE/Hd. Assistant or equivalent rank	₹ 8,000/-

The above remuneration is fixed and consolidated without any other allowance/benefit than those mentioned in Office Order No. 230/2012 dated 07.06.12.

The above rate of remuneration will be applicable for all cases of contractual engagements to be made or to be renewed, with immediate effect and until further orders.

Engagement of retired persons/employees on contract basis will, however, be made in a very limited cases depending upon extreme necessity and merit of individual cases. Engagement orders will only be issued from Corporate HR&A Department, WBSETCL.

This order takes immediate effect.

(S. K. DAS)

MANAGING DIRECTOR