

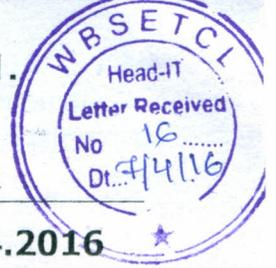


West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

CORPORATE HR&A DEPARTMENT

Registered Office: Vidyut Bhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091



CIRCULAR NO. 08 /2016

Dated: 02.04.2016

On account of the General Elections to the West Bengal Legislative Assembly, 2016 scheduled to be held in six phases in the State, the following days (days of poll) shall be Holidays for Company's offices/establishments located in the districts/part of the districts and the Assembly Constituencies indicated against each below, excepting all Sub-stations and SLDC:

Phase No.	Name of Districts where elections will be held	Assembly Constituencies (Number)	Date of Poll
1(a)	Paschim Medinipur, Purulia, Bankura	220-222,234,236-246,249-251 (Total:18)	04.04.2016 (MONDAY)
1(b)	Paschim Medinipur, Bankura, Burdwan	219,223-233,235,247-248,252-258,275-283 (Total:31)	11.04.2016 (MONDAY)
2	Jalpaiguri, Darjeeling Uttar Dinajpur, Dakshin Dinajpur, Malda, Bibhum	10-54,284-294 (Total:56)	17.04.2016 (SUNDAY) (the same is already a holiday as per the N.I.Act 1881 ibid.)
3	Murshidabad, Nadia, Kolkata, Burdwan	55-93,162-168,259-274 (Total:62)	21.04.2016 (THURSDAY)
4	North 24 Parganas, Howrah	94-126,170-184 (Total:49)	25.04.2016 (MONDAY)
5	South 24 Parganas, Kolkata, Hooghly	127-161,185-202 (Total:53)	30.04.2016 (SATURDAY)
6	Cooch Behar, Purba Medinipur	01-09,203-218 (Total:25)	05.05.2016 (THURSDAY)

Employees who are ordinarily residents and bonafide voters of an Assembly Constituency where polling will be held but serve elsewhere in some other Assembly Constituency where polling will not be held on the same day, may be given facility to exercise their franchise on the day of poll, if applied for in writing, by way of sanctioning late arrival at office or early departure therefrom or a short absence on that day subject to exigencies of Public Service. Employees who are residents and bonafide voters of an Assembly Constituency where polling will be held but employed in an office located at such a distance that it is not possible for them to exercise their franchise without absenting themselves from their offices may be allowed special casual leave on that day, if applied for by them. Concerned controlling officers shall grant such special casual leave only after considering merit of each case

Further, employees attached to sub-stations and SLDC shall be allowed time-off or their duty hours be so adjusted in order to enable them to exercise their right of franchise in the election.

In the event of re-poll, the company's employees who are bonafide voters of the polling station(s) where re-poll will be held may be given opportunity to exercise their franchise on the day of re-poll in the manner detailed above.

M. Bandyopadhyay
(M. Bandyopadhyay)
Director (Operation)