



WBSETCL

West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

Vidyut Bhavan : Bidhannagar : Kolkata-700 091

Office Order No: 653/2012

Dated: 18.10.2012

In terms of Clause 20(e) of ROPA Rules, 2009 initial pay of diploma engineers now holding designation of Jr. Engineer (Electrical) Gr.-II / Jr. Engineer (Civil) Gr.-II [since re-designated from Special Operating Assistant / SAE (E) / SAE (C)] was fixed at ₹ 9000/- in the Pay Band of ₹ 6300-20,200/- with Grade Pay of ₹ 4400/- with effect from 01.04.09.

As a result of fixation of pay in terms of above rule the employees who were appointed in the month of April in the year 2007 or 2008 are getting less pay compared to their junior counterparts who were inducted in any month between May, 2008 and March, 2009. The discrepancy has resulted in influx of step up applications.

In view of the fact that disposal of such huge number of step up petitions involves great amount of paper works and time which would cause delay. The management as a special dispensation has decided the redressal as follows:

Pay of the directly recruited diploma holders inducted as Special Operating Assistant Grade B or with any other designation in any discipline in the month of April during 2007 and 2008 shall be allowed the minimum Basic Pay of ₹ 9000 + Grade Pay of ₹ 4,400/- with effect from 01.04.09 at the first instance and thereafter they shall be allowed annual increment falling in the month of April' 09.

This order is issued with the approval of the Managing Director.


(H. HAZRA)
GENERAL MANAGER