



WBSETCL

**WEST BENGAL STATE ELECTRICITY
TRANSMISSION COMPANY LIMITED
(A GOVERNMENT OF WEST BENGAL ENTERPRISE)**

CORPORATE OFFICE

Vidyut Bhawan : Bidhannagar, Kolkata-91.

Office of the Addl. G.M. Corporate Communication
W.B.S.E.D.C.L. 158

Receipt No. 16-09-2010
Date 16-09-2010

Office Order No.394/2010

Dated : 08.09.2010


Sub : Payment of Ex-gratia grant for the Financial Year 2009-10.

Sanction is, hereby, accorded towards payment of ex-gratia grant on ad-hoc basis to the employees of the Company belonging to Muslim Community for the financial year 2009-10 at the following rates and on the following terms & conditions :-

1. All regular employees who were in the pay roll of the Company as on 31.03.2010 will be paid Rs.5,000/- as ex-gratia grant. For the employees who are eligible for bonus under the Payment of Bonus Act, 1965 the amount of admissible bonus plus ex-gratia grant shall not exceed Rs.5,000/-. Employees retired from the Company during the financial year 2009-10 will also be eligible for the ex-gratia grant.
2. The employees of other Organisations/Government working in WBSETCL on deputation will also be eligible for the above ex-gratia grant.
3. Suspended employees of WBSETCL receiving subsistence allowance as on 31.03.2010 are also eligible for the above ex-gratia grant.
4. For the employees whose services were retained for part-time work during 2009-10 the amount of ex-gratia grant will be Rs.2,500/-.

Disbursement of payment of ex-gratia grant sanctioned hereinabove for the financial year 2009-10 will be made positively by 10.09.2010.

This order issued in anticipation of the approval of Board of Directors of the company and with the concurrence of the Chairman & Managing Director, WBSETCL.


(**D. Goswami**)
Director (HR)

DISTRIBUTION :

Memo. No. GM(HR&A)/TCL/Office Order/ 1074 (1-200)

Dated : 8th September, 2010