



Office Order No: 258 / 2011

Dated: 16.08.2011

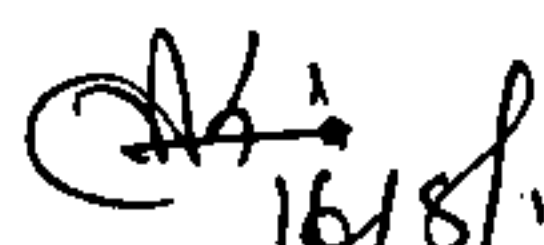
Sub: Ex-gratia grant for the F.Y. 2010-'11 i.r.o. employees belonging to Muslim Community

Sanction is, hereby, accorded towards payment of ex-gratia grant on ad-hoc basis to the employees of the Company belonging to Muslim Community for the F.Y. 2010-'11 at the following rates and on the following terms & conditions:

1. All regular employees who were in the pay roll of the Company as on 31.03.2011 will be paid ₹ 5,000/- as ex-gratia grant. For the employees who are eligible for bonus under the Payment of Bonus Act, 1965 the amount of admissible bonus plus ex-gratia grant shall not exceed ₹ 5,000/-. Employees retired from the Company during the F.Y. 2010-'11 will also be eligible for the ex-gratia grant.
2. The employees of other Organizations / Government working in WBSETCL on deputation will also be eligible for the above ex-gratia grant.
3. Suspended employees of WBSETCL receiving subsistence allowance as on 31.03.2011 are also eligible for the above ex-gratia grant.
4. For the employees whose services were retained for part-time work during 2010-11, the amount of ex-gratia grant will be ₹ 2,500/-.

Disbursement of payment of ex-gratia grant sanctioned hereinabove for the F.Y. 2010-'11 will be made positively by 20.08.2011.

The order is issued with the concurrence of the Managing Director, WBSETCL.


16/8/11
(D. GOSWAMI)
DIRECTOR (HR)