



WBSETCL

WEST BENGAL STATE ELECTRICITY TRANSMISSION COMPANY LIMITED

(A GOVERNMENT OF WEST BENGAL ENTERPRISE)

VIDYUT BHAWAN : BIDHANNAGAR

KOLKATA- 700 091.

Office of the Addl.G.M. Corporate Communication
W.B.S.E.D.C.L.
Receipt No. 23.09.2010
Date 23.09.2010

Office Order No.465/2010

Dated : 23.09.2010

Sub : Scale of recovery of House Rent Allowance in respect of the employees occupying departmental quarters/accommodations.

The issue of determination of scale of recovery of House Rent Allowance from the employees/officers of the Company who are occupants of the departmental quarters/accommodations was under consideration of the management for quite some time past. After careful consideration, deliberation and examination of the issue in details, it has been decided that recovery of House Rent Allowance shall be made at differential rates from the salary of the employees/Officers depending upon the location of the quarters/accommodations.

Accordingly, it is, hereby, ordered that recovery of House Rent Allowance, as per the following scale, shall be made from the salary of the employees /Officers depending upon the location of the quarters/accommodations :-

Sl. No.	Location / Place	Percentage of deduction of HRA
1.	Kolkata/Howrah/Bidhannagar Municipal Corporation areas	100%
2.	All Municipal & Municipal Corporation and Notified Authority/ Cantonment Board areas under KMDA except Sl. No.1	60%
3.	All other areas except (a) areas mentioned at Sl.No.1 & 2 and (b) Project areas having been sanctioned Special Project Allowance and staying at Company's quarters have been made compulsory.	50%

This Order takes retrospective effect from 01.04.2010.

This has reference to the Resolution No.5 adopted in the 18th Meeting of the Board of Directors held on 16.09.2010.

(Signature)
23/9/10

(D. Goswami)
Director (HR)