



WBSETCL

**WEST BENGAL STATE ELECTRICITY
TRANSMISSION COMPANY LIMITED**
(A GOVERNMENT OF WEST BENGAL ENTERPRISE)

CORPORATE OFFICE

Vidyut Bhawan : Bidhannagar, Kolkata-91.

Office of the Addl. G.M. Corporate Communication
WBSEDCCL

Receipt No. 191
Date 25.09.2010.

Office Order No.458 /2010

Dated : 22.09.2010

Sub : Payment of Ex-gratia grant for the Financial Year 2009-10.

In continuation of this Office Order No.394/2010 dtd.08.09.2010 sanction is further accorded towards payment of ex-gratia grant to the employees not covered under the above referred Office Order for the financial year 2009-10 at the following rates and the following terms & conditions :-

1. All regular employees who were in the pay roll of the Company as on 31.03.2010 will be paid Rs.5,000/- as ex-gratia grant. For the employees who are eligible for bonus under the Payment of Bonus Act, 1965 the amount of admissible bonus plus ex-gratia grant shall not exceed Rs.5,000/-. Employees retired from the Company during the financial year 2009-10 will also be eligible for the ex-gratia grant.
2. All whole-time Directors of the Company as on 31.03.2010 will also be eligible for the above ex-gratia grant.
3. The employees of other Organisations/Government working in WBSETCL on deputation will also be eligible for the above ex-gratia grant.
4. Suspended employees of WBSETCL receiving subsistence allowance as on 31.03.2010 are also eligible for the above ex-gratia grant.
5. For the employees whose services were retained for part-time work during 2009-10 the amount of ex-gratia grant will be Rs.2,500/-.

Disbursement of payment of ex-gratia grant sanctioned hereinabove for the financial year 2009-10 will be made together with salary for the month of September, 2010.

This has reference to the resolution No. 06 dated 16.09.2010 adopted by the Board of Directors of the company in its 18th meeting held on 16.09.2010.

(Signature)
22.9.10

(**D. Goswami**)
Director (HR)

DISTRIBUTION :

Memo. No. GM(HR&A)/TCL/Office Order/1194 (1-200)

Dated : 22nd September, 2010