



West Bengal State Electricity Transmission Co. Ltd.

(A Government of West Bengal Enterprise)

CORPORATE HR & ADMN. DEPTT. : 8TH FLOOR : D-BLOCK
VIDYUT BHABAN : BIDHANNAGAR : KOLKATA-700 091.

Office Order No. : 295/2012

Dated: 14.08.2012

Sub: Payment of Ad-hoc Bonus to the Home Guard and WBNVF personnel deployed at different units under WBSETCL during the year 2011-12.

Sanction is, hereby, accorded towards 'payment of Ad-hoc Bonus at the rate of ₹2,500/- per head to the Home Guard and WBNVF personnel deployed at different units under WBSETCL during the year 2011-12 whose revised emoluments did not exceed ₹22,000/- per month as on 31st March, 2012 subject to the terms and conditions as stipulated in the Memorandum No. 6732-F (P) dated 03.08.2012 of the Finance Department, Govt. of West Bengal.

In case where services rendered in different Offices of WBSETCL (in one district or more than one district) during the financial year 2011-12 is less than 120 days, a certificate may be obtained from the Office of the District Magistrate/Superintendent of Police or concerned Officer under NVF/HG Deptt., as the case may be, to ascertain the total services rendered by them including those in other organizations during the financial year and it is 120 days or more, ad-hoc bonus for the relevant period, even if it falls short of 120 days in WBSETCL, may be paid on pro-rata basis. Each borrowing authority under whom NVFs/ HGs actually performed their duties on deployment shall disburse ad-hoc bonus of ₹2,500/- on pro-rata basis as per terms and conditions mentioned in aforesaid Memorandum. If it is certified by the District Magistrate / Superintendent of Police or concerned Officer under NVF/HG Deptt. that the total period of service rendered during the year is less than 120 days, no payment on ad-hoc bonus is to be made.

Copy of the aforesaid Memorandum dated 03.08.2012 is enclosed.

The payment would be released in admissible cases by 17.08.2012 for Muslim HG/ WBNVF personnel and between 05.10.2012 to 12.10.2012 for HG/ WBNVF personnel belong to other communities.

This has approval of the Managing Director WBSETCL.

(H. Nazra)

General Manager (HR&A)
WBSETCL

Enclo: As stated above.

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WBSETCL