

'PROSPECT FOR GROWTH AND OPPORTUNITY TO EXCEL'

West Bengal State Electricity Transmission Company Limited (WBSETCL), is a professionally-managed, Government-owned, Power Transmission Company of West Bengal with an annual revenue of Rs. 1473 Crores and is one of the best State Transmission Utility (STU) with steady net profit since its inception in 2007. WBSETCL invites experienced Human Resource Professionals with impeccable performance history, outstanding professional competence and observable leadership traits for the post of:

Director (Human Resource & Administration)

Job Profile: Director (Human Resource & Administration) will be a member of the Board of Directors of the Company and would be overall responsible for formulation and implementation of Human Resources/Personnel & Industrial Relationship policies and administrative issues of the Company. He/she will collaborate closely and report to the Managing Director of WBSETCL. The detailed Job Description for the position is available at www.wbsetcl.in.

Qualification: Applicant should be a Master in Business Administration/PGDM or equivalent in Human Resource from premier institute.

Experience: The candidates should have at least 20 years of relevant experience with 10 years at senior management level Human Resource & Administration functions in a large engineering concern/ power utility/ manufacturing concern, CPSE, PSU or similar reputed private sector organization in the power sector with at least 2 years in the capacity of Executive Director (Human Resource)/ General Manager (Human Resource) or equivalent post.

Age: Maximum 62 years as on 01.12.2020

Tenure of Appointment: The position is on contract for an initial duration of 3 years with the conditions of performance review at the end of each year. Extension of the contract subject to maximum age of '65 years' on satisfactory performance.

Compensation: The post carries the pay in the Pay Level Scale of Rs 1,56,500/- to Rs 2,10,800/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance. LTC and free Hospitalization benefits at reputed hospitals, chauffeur driven car at the Company's cost for official work. There are also certain provisions of personal use of the car at the concessional rates. In case of specially deserving candidates both in the Government/ PSU/ Private Sector the terms and conditions are negotiable and pay protection with a suitable enhancement be considered while fixing the pay in the Pay Scale.

If you think you are the person we are looking for, then e-mail your resume, along with a covering letter addressed to the Additional Chief Secretary to the Govt. of West Bengal, Department of Power to the **email-id wbsetcldirectorhr@gmail.com** within 15th January, 2021 and the interview shall be conducted immediately thereafter. The Company at its sole discretion may call for online interview only for outstation candidates. Executives in Govt. and Semi-Government undertakings are required to process their applications through proper channel or submit 'No Objection Certificate' from their Employer at the time of interview. Further details and the **Format** to be used for submitting the resume can be downloaded from the website: www.wbsetcl.in.